

We are very excited and proud to share some important news. Effective January 1, 2019 we have merged two of our sister companies. Adhesive & Equipment, Inc. (A&E) has merged into Adhezion, Inc.

Both of these extraordinary organizations have always been a part of our Family of Companies since their inception and we believe they will be stronger, together. Merging them will allow us to do more for our customers than ever before. We will be able to provide greater access to a diverse selection of both adhesives and equipment products. This merger will help strengthen our ability to assist our customers with the full integration of the equipment and the best adhesive solution flowing through that equipment. Our shared commitment to excellent service and building strong customer relationships will create the opportunity for greater customer value. Our committed and knowledgeable team members are fully dedicated to ensuring a smooth transition for our customers.

Beyond our cultural compatibility, our organizations complement each other in many ways including giving all of our customer's access to Adhezion's WBENC diversity spend, ISO 9001:2015 certification, our laboratory ISO/IEC 17025:2005 accreditation and our GFSI recognized certification for BRC Global Standard for Storage and Distribution. Our strategic plans have amazing alignment. Our teams bring complementary strengths to deliver the best possible adhesive and equipment value and are both equally committed to supporting our customers with the value and knowledge necessary to address their current and future needs.

Over the next few months, Adhesive & Equipment will undertake the transition of changing its legal name to Adhezion, however the brand name of A&E will be prevalent throughout Adhezion's ordinary course of business as a valued brand. It is important to note that no positions will be eliminated as a result of this merger. We have sold our Comstock Park, Michigan warehousing location and are building an expansion to our Rockford, Michigan location just 8 miles north with a move scheduled for the last week of January, 2019.

All of our team members are here to answer any questions you might have, so please feel free to give us a call or visit either of our websites www.Adhezioninc.com or www.adhesive-equipment.com for regular updates. We look forward to sharing more information about this beneficial merger in the near future and are excited to give you, our customers, more selection and services.

This is an exciting opportunity for our customers, our employees and the industries we serve. Together, we are building the best total solution adhesive and equipment company in North America. Thank you for your continued loyalty and trust.



Jodi Leja
President
Adhezion, Inc.



Dan Leja
President
Adhesive & Equipment, Inc.